



CLEAN SCIENCE AND TECHNOLOGY LIMITED

Registered Office: Office No. 603 & 604, 6th Floor, Tower No. 15, Cybercity, Magarpatta City, Hadapsar, Pune, Maharashtra, 411013.

Corporate Identification Number: L24114PN2003PLC018532

Tel:- +91 020 41264761 |

Website: www.cleanscience.co.in | E-mail: compliance@cleanscience.co.in

NOTICE

NOTICE IS HEREBY GIVEN THAT the Twenty Second (22nd) Annual General Meeting ("AGM") of the Members of Clean Science and Technology Limited (the "Company") will be held on **Thursday, 11th September, 2025 at 3.30 p.m. (IST)** through Video Conferencing ("VC") / Other Audio-Visual Means ("OAVM") to transact the following business:

ORDINARY BUSINESS:

1. To receive, consider and adopt the Audited Standalone Financial Statements of the Company for the Financial Year ended 31st March, 2025 together with the Report of the Board of Directors and the Auditors thereon;
2. To receive, consider and adopt the Audited Consolidated Financial Statements of the Company for the Financial Year ended 31st March, 2025 together with the Report of the Auditors thereon;
3. To confirm payment of interim dividend of ₹ 2/- (200%) per equity share and to declare final dividend of ₹ 4/- (400 %) per Equity Share of ₹ 1/- each fully paid up for the Financial Year ended 31st March, 2025;
4. To appoint a Director in place of Mr. Pradeep R. Rathi, Non-Executive Director (DIN: 00018577), who retires by rotation and being eligible, offers himself for re-appointment;

SPECIAL BUSINESS:

5. Ratification of remuneration to Cost Auditors for Financial Year 2025-26

To consider and if thought fit, to pass, with or without modification(s) the following Resolution as an Ordinary Resolution:

RESOLVED THAT pursuant to Section 148 and other applicable provisions of the Companies Act, 2013, read with the Companies (Audit and Auditors) Rules, 2014, (including any statutory modification(s) or re-enactment thereof for the time being in force), and in accordance with the recommendation of the Audit Committee, the remuneration payable to

M/s. Dhananjay V. Joshi & Associates, Cost Accountants, Pune, (Firm Registration No. 000030) appointed by the Board of Directors as Cost Auditors to conduct the audit of cost records of the Company for the Financial Year ending 31st March, 2026 amounting to ₹ 3,30,000/- (Rupees Three Lakh Thirty Thousand only) plus applicable taxes and reimbursement of out of pocket expenses as may be incurred by them during the course of Audit be ratified.

RESOLVED FURTHER THAT approval of the Company be accorded to the Board of Directors of the Company (including any Committee thereof) to do all such acts, deeds, matters and to take all such steps as may be required in this connection including seeking all necessary approvals to give effect to the resolution in this regard.

6. To approve re-appointment of Mr. Krishnakumar Ramnarayan Boob as Whole Time Director w.e.f. 1st April, 2026

To consider and if thought fit, to pass, with or without modification(s) the following Resolution as a **Special Resolution:**

RESOLVED THAT pursuant to the provisions of Section 196, 197, 203 read with Schedule V and other applicable provisions, if any, of the Companies Act, 2013 ("Act") and the rules made thereunder, as amended from time to time and on the recommendation of the Nomination and Remuneration Committee and Board of Directors, consent of the members of the Company be and is hereby accorded for the re-appointment of Mr. Krishnakumar R. Boob (DIN: 00410672) as Whole-time Director and Key Managerial Personnel of the Company, liable to retire by rotation w.e.f. 1st April, 2026 on such terms and conditions including remuneration as set out in the Explanatory Statement attached to the Notice.

RESOLVED FURTHER THAT the Board of Directors be and is hereby authorised to vary and/or modify the terms and conditions of re-appointment, remuneration



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payable to Mr. Krishnakumar R. Boob in such manner as may be agreed to between the Board of Directors and Mr. Krishnakumar R. Boob provided that the same are in accordance with the limits prescribed under Section 197 read with Schedule V to the Act, including remuneration to be paid in the event of loss or inadequacy of profits in any financial year during his tenure.

RESOLVED FURTHER THAT the Board of Directors and Company Secretary be and is hereby authorized to do all such acts, deeds, matters and things, execute all such documents, and take all such steps as may be necessary, proper or expedient including seeking all necessary approvals to give effect to this resolution.

7. To approve re-appointment of Mr. Siddhartha Ashok Sikchi as Whole Time Director w.e.f. 1st April, 2026

To consider and if thought fit, to pass, with or without modification(s) the following Resolution as a **Special Resolution**:

RESOLVED THAT pursuant to the provisions of Section 196, 197, 203 read with Schedule V and other applicable provisions, if any, of the Companies Act, 2013 ("Act") and the rules made thereunder, as amended from time to time and on the recommendation of the Nomination and Remuneration Committee and Board of Directors, consent of the members of the Company be and is hereby accorded for the re-appointment of Mr. Siddhartha A. Sikchi (DIN: 02351154) as Whole-time Director and Key Managerial Personnel of the Company, liable to retire by rotation w.e.f. 1st April, 2026 on such terms and conditions including remuneration as set out in the Explanatory Statement attached to the Notice.

RESOLVED FURTHER THAT the Board of Directors be and is hereby authorised to vary and/or modify the terms and conditions of re-appointment, remuneration payable to Mr. Siddhartha A. Sikchi in such manner as may be agreed to between the Board of Directors and Mr. Siddhartha A. Sikchi provided that the same are in accordance with the limits prescribed under Section 197 read with Schedule V to the Act, including remuneration to be paid in the event of loss or inadequacy of profits in any financial year during his tenure.

RESOLVED FURTHER THAT the Board of Directors and Company Secretary be and is hereby authorized to do all such acts, deeds, matters and things, execute all such documents, and take all such steps as may be

necessary, proper or expedient including seeking all necessary approvals to give effect to this resolution.

8. To approve payment of aggregate annual remuneration in excess of 5% of net profits of the Company in a year collectively to all Executive Directors who are Promoters.

To consider and, if thought fit, to pass, with or without modification(s), the following resolution as a **Special Resolution**:

RESOLVED THAT pursuant to the provisions of Regulation 17(6)(e) of SEBI (Listing Obligations And Disclosure Requirements) Regulations, 2015 as amended from time to time, and as recommended by the Nomination and Remuneration Committee and the Board of Directors, consent of the members of the Company be and is hereby accorded for the payment of aggregate annual remuneration in excess of 5 percent of net profits of the Company in a year, calculated in accordance with the provisions of Section 198 of the Companies Act, 2013 collectively to all Executive Directors who are Promoters of the Company, during their respective term i.e upto 27th July, 2027 for Mr. Ashok Ramnarayan Boob, upto 31st March, 2031 for Mr. Krishnakumar Ramnarayan Boob, Mr. Siddhartha Ashok Sikchi and upto 31st July, 2029 for Mr. Parth Ashok Maheshwari subject to overall limits as provided under Section 197 read with Schedule V of the Companies Act, 2013.

RESOLVED FURTHER THAT the Board of Directors be and is hereby authorized to do all such acts, deeds, matters and things, as may be considered necessary, relevant, proper and/or expedient to give effect to this resolution and for matters connected therewith or incidental thereto.

9. To approve appointment of M/s J. B. Bhawe & CO., Company Secretaries for Annual Secretarial Audit and Annual Secretarial Compliance for period of 5 years

To consider and if thought fit, to pass, with or without modification(s) the following Resolution as a **Ordinary Resolution**:

RESOLVED THAT pursuant to the provisions of Sections 204 and other applicable provisions, if any, of the Companies Act, 2013 read with Rule 9 of the Companies (Appointment and Remuneration of Managerial Personnel) Rules 2014 (including any statutory modification(s) or re-enactment thereof, for the time being in force), read with Regulation 24A of Securities and Exchange Board of India (Listing

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Obligations and Disclosure Requirements) Regulations 2015, as amended from time to time, pursuant to recommendation of Board of Directors and the Audit Committee, consent of the members of the Company be and is hereby accorded for appointment of M/s. J.B. Bhavé & Co., Practicing Company Secretaries, Pune (Peer review Certificate No. 1238/2021) as the Secretarial Auditors of the Company for a period of 5 (Five) consecutive years from the conclusion of this 22nd Annual General Meeting till the conclusion of the 27th Annual General Meeting of the Company to be held in financial year 2029-30, on such remuneration as recommended by the Audit Committee and as may be mutually agreed between the Board of Directors of the Company and Secretarial Auditors.

RESOLVED FURTHER THAT in terms of SEBI Master Circular No. SEBI/HO/CFD/PoD2/CIR/P/2023/120 dated July 11, 2023, M/s. J. B. Bhavé & Co, Company Secretaries, Pune be and are hereby authorized to issue Annual Secretarial Compliance Report for the financial year end 31st March 2026.

RESOLVED FURTHER THAT any one of the Directors be and is hereby severally authorised to discuss and finalise the fees as may be mutually agreed upon with the Secretarial Auditors.

RESOLVED FURTHER THAT Mr. Ashok R. Boob, Managing Director or Mr. Siddhartha A. Sikchi Whole-time Director or Mr. Krishnakumar R. Boob, Whole-time Director or Mr. Parth A. Maheshwari, Whole-time Director or Ms. Ruchita Vij, Company Secretary of the company be and are hereby authorised by the Company to do all such other acts as may be necessary from time to time to make the resolution effective.

**By Order of the Board
For Clean Science and Technology Limited**

**Ruchita Vij
Company Secretary
Membership No FCS-9210
Date: 17th July, 2025
Place: Pune**

Registered Office: Office No. 603 & 604, 6th Floor,
Tower No. 15, Cybercity, Magarpatta City, Hadapsar,
Pune, Maharashtra, 411013.

Tel:- +91 +91 020 41264761
E-mail: compliance@cleanscience.co.in
Website: www.cleanscience.co.in



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NOTES:

1. The Explanatory Statement pursuant to Section 102 of the Companies Act, 2013 ("Act") setting out the material facts concerning the business under Item Nos. 5,6,7,8 and 9 of the Notice and details of the Director seeking re-appointment at the Annual General Meeting ("AGM") is annexed and forms an integral part of the Notice.

2. The Ministry of Corporate Affairs ("MCA"), vide its General Circular No. 09/2024 dated 19th September, 2024 read with other applicable circulars ("MCA Circulars") and the applicable circulars issued by the Securities and Exchange Board of India ("SEBI"), allowed the Companies to conduct the AGM through Video Conferencing (VC) or Other Audio Visual Means (OAVM) upto 30th September, 2025.

In compliance with the provisions of the Act, SEBI Listing Regulations, 2015 and MCA circulars, the 22nd AGM of the Company is being held through VC/OVAM on Thursday, 11th September, 2025 at 3.30 P.M.

3. In accordance with the Secretarial Standard – 2 on General Meetings issued by the Institute of Company Secretaries of India ("ICSI"), read with clarification/guidance on applicability of Secretarial Standards – 1 and 2 dated 15th April 2020, the proceedings of the AGM shall be deemed to be conducted at the Registered Office of the Company which shall be deemed to be the venue of the AGM.

4. In terms of the MCA and SEBI Circulars, as the AGM is to be conducted through VC/OAVM, and since physical attendance of member is dispensed with, there is no requirement of appointment of proxies. Therefore, the facility for appointment of Proxy by the Members is not available for this AGM and hence Proxy Form and Attendance Slip including Route Map are not annexed to this Notice. Members attending through VC/OAVM shall be counted for the purpose of reckoning the quorum under Section 103 of the Act.

5. In case of joint holders attending the meeting, only such joint holder who is higher in the order of names will be entitled to vote.

6. Institutional/Corporate Shareholders (i.e. other than individuals / HUF, NRI, etc.) attending the meeting through VC/OAVM are required to send a scanned copy (PDF/ JPG Format) of its Board or governing body resolution/authorisation etc., authorizing its representative to attend the AGM through VC/OAVM on its behalf and to vote through remote e-voting.

The said Resolution/ Authorisation shall be sent to the Scrutiniser by email through its registered email address to jayavantbhav@gmail.com with a copy marked to evoting@nsdl.co.in. Institutional shareholders (i.e. other than individuals, HUF, NRI etc.) can also upload their Board Resolution / Power of Attorney / Authority Letters etc. by clicking "Upload Board Resolution / Authority Letter" displayed under e-voting" tab in their login.

7. The details of the Directors seeking appointment/re-appointment as required under Regulation 36(3) of SEBI Listing Regulations, 2015 and Secretarial Standard-2 issued by the Institute of Company Secretaries of India is annexed hereto. The Board of Directors recommend the appointments/re-appointment as proposed.

8. The Register of Members and Share Transfer Books of the Company will remain closed from - **Friday, 5th September, 2025 to Thursday, 11th September, 2025 (both days inclusive)** for the purpose of AGM and determining the eligibility of members entitled for payment of final dividend, if declared.

9. The final dividend as recommended by the Board of Directors, if declared at the AGM, will be paid on **Friday, 26th September, 2025**.

10. In order to enable the Company to directly credit the dividend amount in the Bank accounts members holding shares in demat account are requested to update their Bank Account details with their respective Depository Participants.

ELECTRONIC DISPATCH OF NOTICE AND ANNUAL REPORT AND PROCESS FOR REGISTRATION OF EMAIL ID FOR OBTAINING COPY OF ANNUAL REPORT:

1. In accordance with, the General Circular No. 20/2020, 02/2021, 10/2022, 09/2023 and 19/2024 dated 5th May 2020, 13th January 2021, 28th December 2022, 25th September, 2023 and 19th September, 2024 respectively issued by MCA and Circular No. SEBI/HO/CFD /CMD1/CIR/P/2020/79 dated 12th May 2020, Circular No. SEBI/HO/ CFD/CMD2/CIR/P/2021/11 dated 15th January 2021, Circular No. SEBI/HO/CFD/CMD2/CIR/P/2022/62 dated 13th May, 2022, Circular No. SEBI/HO/CFD/PoD-2/P/CIR/2023/4 dated 5th January 2023, Circular No. SEBI/HO/CFD/CFD-PoD-2/P/CIR/2023/167 dated 7th October, 2023 and Circular No. SEBI/HO/CFD/CFD-PoD-2/P/CIR/2024/133 dated 3rd October, 2024 issued by SEBI, the 22nd AGM is being conducted through

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VC/OAVM and the financial statements (including Report of Board of Directors, Auditor's report or other documents required to be attached therewith), including the Notice of AGM are being sent only in electronic mode to Members whose e-mail address is registered with the Company/Registrar and Transfer Agent ("RTA") or Depository Participant(s) ("DP").

The Company will not be dispatching physical copies of such statements and Notice of AGM to any member.

- To support the 'Green Initiative', Members who have not yet registered their email addresses are requested to register the same with their DPs. Registration of Email-id will enable them to receive all communications from the Company in electronic mode.
- In line with the MCA Circular, a copy of the Notice of this AGM along with Annual Report for the FY 2024-25, is available on the website of the Company at www.cleanscience.co.in, the Stock Exchanges i.e. BSE Limited (BSE) and The National Stock Exchange of India Limited (NSE) at www.bseindia.com and www.nseindia.com respectively, and on the website of NSDL at www.evoting.nsd.com

PROCEDURE FOR SPEAKER REGISTRATION, SUBMISSION OF QUESTIONS / QUERIES:

- As the AGM is being conducted through VC/OAVM, for the smooth conduct of proceedings of the AGM, members are requested to express their views/send their queries in advance mentioning their name, demat account number / folio number, email id, mobile number, their queries/views/questions at compliance@cleanscience.co.in
- The Members holding shares as on the cut-off date i.e. Thursday, 4th September, 2025 and who would like to speak or express their views or ask questions during the AGM may register themselves as speakers by sending an email to compliance@cleanscience.co.in during, Friday, 5th September, 2025 from 9.00 am (IST) to Monday, 8th September, 2025 upto 5.00 pm (IST). Those members who have registered themselves as speaker will only be allowed to speak/express their views/ask questions during the AGM.**
- The Company reserves the right to restrict the number of questions and number of speakers, as appropriate for smooth conduct of the AGM.
- Pursuant to Section 108 of the Act, read with the Companies (Management and Administration) Rules,

2014 ("Rules"), as amended, and in compliance with Regulation 44 of the SEBI Listing Regulations, 2015, as amended, and the Circulars issued by the MCA, the Company is pleased to provide voting by electronic means ("remote e-voting") to the Members, to enable them to cast their votes electronically in respect of the business to be transacted at the AGM. For this the Company has entered into an agreement with National Securities Depository Limited (NSDL) for facilitating voting through electronic means, as the authorised agency. The facility of casting votes by a member using remote e-voting system will be provided by NSDL. The e-voting Event Number (EVEN) for this purpose is '134892'.

- The voting rights will be reckoned on the paid-up value of Equity Shares registered in the name of the members on **Thursday, 4th September, 2025 (on close of business hours) ("Cut-off date")**. Only those Members whose names are recorded in the Register of Members of the Company or in the Register of Beneficial Owners maintained by the Depositories as on the Cut-off date will be entitled to cast their votes by remote e-voting.
- The details of the process and manner for remote e-voting are explained herein below:

PROCEDURE FOR JOINING THE AGM THROUGH VC/OAVM:

- Member will be provided with a facility to attend AGM through VC/OAVM through the NSDL e-Voting system. Members may access by following the steps mentioned below in the Notice for access to NSDL e-Voting system. After successful login, you can see link of "VC/OAVM link" placed under "Join meeting" menu against company name.

You are requested to click on VC/OAVM link placed under Join Meeting menu. The link for VC/OAVM will be available in Shareholder/Member login where the EVEN of Company will be displayed. Please note that the members who do not have the User ID and Password for e-Voting or have forgotten the User ID and Password may retrieve the same by following the remote e-Voting instructions mentioned in the notice to avoid last minute rush.

- Members are encouraged to join the Meeting through Laptops for better experience.
- Further Members will be required to allow Camera and use Internet with a good speed to avoid any disturbance during the meeting.



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4. The Members can join the AGM in the VC/OAVM mode 30 minutes before and after the scheduled time of the commencement of the Meeting by following the procedure mentioned in the Notice. The facility of participation at the AGM through VC/OAVM will be made available for 1000 members on first come first served basis. This will not include large Shareholders (Shareholders holding 2% or more shareholding), Promoters, Institutional Investors, Directors, Key Managerial Personnel, the Chairpersons of the Audit Committee, Nomination and Remuneration Committee and Stakeholders Relationship Committee, Auditors etc. who are allowed to attend the AGM without restriction on account of first come first served basis.
5. The attendance of the Members attending the AGM through VC/OAVM will be counted for the purpose of reckoning the quorum under Section 103 of the Companies Act, 2013.
6. Pursuant to the provisions of Section 108 of the Companies Act, 2013 read with Rule 20 of the Companies (Management and Administration) Rules, 2014 (as amended) the Secretarial Standard on General Meetings (SS-2) issued by the ICSI and Regulation 44 of SEBI (Listing Obligations & Disclosure Requirements) Regulations 2015 (as amended), and the Circulars issued by the Ministry of Corporate Affairs from time to time the Company is providing facility of remote e-Voting to its Members in respect of the business to be transacted at the AGM. For this purpose, the Company has entered into an agreement with National Securities Depository Limited (NSDL) for facilitating voting through electronic means, as the authorized agency. The facility of casting votes by a member using remote e-Voting system as well as e-voting on the date of the AGM will be provided by NSDL.
7. In line with the Ministry of Corporate Affairs (MCA) Circular No. 17/2020 dated April 13, 2020, the Notice calling the AGM has been uploaded on the website of the Company at www.cleanscience.co.in. The Notice can also be accessed from the websites of the Stock Exchanges i.e. BSE Limited and National Stock Exchange of India Limited at www.bseindia.com and www.nseindia.com respectively and the AGM Notice is also available on the website of NSDL (agency for providing the Remote e-Voting facility) i.e. www.evoting.nsdl.com.
8. Please note that participants connecting from Mobile devices or Tablets or through Laptop connecting via Mobile Hotspot may experience Audio / Video loss due to fluctuation in their respective network. It is therefore recommended to use stable Wi-Fi or LAN connection to mitigate any kind of aforesaid glitches.
9. AGM has been convened through VC/OAVM in compliance with applicable provisions of the Companies Act, 2013 read with MCA Circular issued from time to time
10. The details of the process and manner for remote e-voting are explained herein below:
How do I vote electronically using NSDL e-Voting system?
The way to vote electronically on NSDL e-Voting system consists of "Two Steps" which are mentioned below:

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Step 1: Access to NSDL e-Voting system

A) Login method for e-Voting and joining virtual meeting for Individual shareholders holding securities in demat mode

In terms of SEBI circular dated December 9, 2020 on e-Voting facility provided by Listed Companies, Individual shareholders holding securities in demat mode are allowed to vote through their demat account maintained with Depositories and Depository Participants. Shareholders are advised to update their mobile number and email Id in their demat accounts in order to access e-Voting facility.

Login method for Individual shareholders holding securities in demat mode is given below:

Type of shareholders	Login Method
Individual Shareholders holding securities in demat mode with NSDL.	<ol style="list-style-type: none"> For OTP based login you can click on https://eservices.nsdl.com/SecureWeb/evoting/evotinglogin.jsp. You will have to enter your 8-digit DP ID, 8-digit Client Id, PAN No., Verification code and generate OTP. Enter the OTP received on registered email id/mobile number and click on login. After successful authentication, you will be redirected to NSDL Depository site wherein you can see e-Voting page. Click on company name or e-Voting service provider i.e. NSDL and you will be redirected to e-Voting website of NSDL for casting your vote during the remote e-Voting period or joining virtual meeting & voting during the meeting. Existing IDeAS user can visit the e-Services website of NSDL Viz. https://eservices.nsdl.com either on a Personal Computer or on a mobile. On the e-Services home page click on the "Beneficial Owner" icon under "Login" which is available under 'IDeAS' section, this will prompt you to enter your existing User ID and Password. After successful authentication, you will be able to see e-Voting services under Value added services. Click on "Access to e-Voting" under e-Voting services and you will be able to see e-Voting page. Click on company name or e-Voting service provider i.e. NSDL and you will be re-directed to e-Voting website of NSDL for casting your vote during the remote e-Voting period or joining virtual meeting & voting during the meeting. If you are not registered for IDeAS e-Services, option to register is available at https://eservices.nsdl.com. Select "Register Online for IDeAS Portal" or click at https://eservices.nsdl.com/SecureWeb/IdeasDirectReg.jsp Visit the e-Voting website of NSDL. Open web browser by typing the following URL: https://www.evoting.nsdl.com/ either on a Personal Computer or on a mobile. Once the home page of e-Voting system is launched, click on the icon "Login" which is available under 'Shareholder/Member' section. A new screen will open. You will have to enter your User ID (i.e. your sixteen digit demat account number hold with NSDL), Password/OTP and a Verification Code as shown on the screen. After successful authentication, you will be redirected to NSDL Depository site wherein you can see e-Voting page. Click on company name or e-Voting service provider i.e. NSDL and you will be redirected to e-Voting website of NSDL for casting your vote during the remote e-Voting period or joining virtual meeting & voting during the meeting. Shareholders/Members can also download NSDL Mobile App "NSDL Speede" facility by scanning the QR code mentioned below for seamless voting experience. <p>NSDL Mobile App is available on</p> <p>  App Store  Google Play </p> <div style="display: flex; justify-content: space-around;">   </div>



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Type of shareholders	Login Method
Individual Shareholders holding securities in demat mode with CDSL	<ol style="list-style-type: none"> Users who have opted for CDSL Easi / Easiest facility, can login through their existing user id and password. Option will be made available to reach e-Voting page without any further authentication. The users to login Easi /Easiest are requested to visit CDSL website www.cdslindia.com and click on login icon & New System Myeasi Tab and then user your existing my easi username & password. After successful login the Easi / Easiest user will be able to see the e-Voting option for eligible companies where the evoting is in progress as per the information provided by company. On clicking the evoting option, the user will be able to see e-Voting page of the e-Voting service provider for casting your vote during the remote e-Voting period or joining virtual meeting & voting during the meeting. Additionally, there is also links provided to access the system of all e-Voting Service Providers, so that the user can visit the e-Voting service providers' website directly. If the user is not registered for Easi/Easiest, option to register is available at CDSL website www.cdslindia.com and click on login & New System Myeasi Tab and then click on registration option. Alternatively, the user can directly access e-Voting page by providing Demat Account Number and PAN No. from a e-Voting link available on www.cdslindia.com home page. The system will authenticate the user by sending OTP on registered Mobile & Email as recorded in the Demat Account. After successful authentication, user will be able to see the e-Voting option where the evoting is in progress and also able to directly access the system of all e-Voting Service Providers.
Individual Shareholders (holding securities in demat mode) login through their depository participants	You can also login using the login credentials of your demat account through your Depository Participant registered with NSDL/CDSL for e-Voting facility. upon logging in, you will be able to see e-Voting option. Click on e-Voting option, you will be redirected to NSDL/CDSL Depository site after successful authentication, wherein you can see e-Voting feature. Click on company name or e-Voting service provider i.e. NSDL and you will be redirected to e-Voting website of NSDL for casting your vote during the remote e-Voting period or joining virtual meeting & voting during the meeting.

Important note: Members who are unable to retrieve User ID/ Password are advised to use Forget User ID and Forget Password option available at abovementioned website.

Helpdesk for Individual Shareholders holding securities in demat mode for any technical issues related to login through Depository i.e. NSDL and CDSL.

Login type	Helpdesk details
Individual Shareholders holding securities in demat mode with NSDL	Members facing any technical issue in login can contact NSDL helpdesk by sending a request at evoting@nsdl.com or call at 022 - 4886 7000
Individual Shareholders holding securities in demat mode with CDSL	Members facing any technical issue in login can contact CDSL helpdesk by sending a request at helpdesk.evoting@cdslindia.com or contact at toll free no. 1800-21-09911

B) Login Method for e-Voting and joining virtual meeting for shareholders other than Individual shareholders holding securities in demat mode and shareholders holding securities in physical mode.

How to Log-in to NSDL e-Voting website?

- Visit the e-Voting website of NSDL. Open web browser by typing the following URL: <https://www.evoting.nsdl.com/> either on a Personal Computer or on a mobile.
- Once the home page of e-Voting system is launched, click on the icon "Login" which is available under 'Shareholder/ Member' section.

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3. A new screen will open. You will have to enter your User ID, your Password/OTP and a Verification Code as shown on the screen.

Alternatively, if you are registered for NSDL eservices i.e. IDEAS, you can log-in at <https://eservices.nsdl.com/> with your existing IDEAS login. Once you log-in to NSDL eservices after using your log-in credentials, click on e-Voting and you can proceed to Step 2 i.e. Cast your vote electronically.

4. Your User ID details are given below :

Manner of holding shares i.e. Demat (NSDL or CDSL) or Physical	Your User ID is:
a) For Members who hold shares in demat account with NSDL.	8 Character DP ID followed by 8 Digit Client ID For example if your DP ID is IN300*** and Client ID is 12***** then your user ID is IN300***12*****.
b) For Members who hold shares in demat account with CDSL.	16 Digit Beneficiary ID For example if your Beneficiary ID is 12***** then your user ID is 12*****.
c) For Members holding shares in Physical Form.	EVEN Number followed by Folio Number registered with the company For example if folio number is 001*** and EVEN is 101456 then user ID is 101456001***

5. Password details for shareholders other than Individual shareholders are given below:

- a) If you are already registered for e-Voting, then you can use your existing password to login and cast your vote.
- b) If you are using NSDL e-Voting system for the first time, you will need to retrieve the 'initial password' which was communicated to you. Once you retrieve your 'initial password', you need to enter the 'initial password' and the system will force you to change your password.
- c) How to retrieve your 'initial password'?

- (i) If your email ID is registered in your demat account or with the company, your 'initial password' is communicated to you on your email ID. Trace the email sent to you from NSDL from your mailbox. Open the email and open the attachment i.e. a .pdf file. Open the .pdf file. The password to open the .pdf file is your 8 digit client ID for NSDL account, last 8 digits of client ID for CDSL account or folio number for shares held in physical form. The .pdf file contains your 'User ID' and your 'initial password'.
- (ii) If your email ID is not registered, please follow steps mentioned below in **process for those shareholders whose email ids are not registered.**

- a) Click on **"Forgot User Details/Password?"** (If you are holding shares in your demat account with NSDL or CDSL) option available on www.evoting.nsdl.com.
- b) **Physical User Reset Password?"** (If you are holding shares in physical mode) option available on www.evoting.nsdl.com.
- c) If you are still unable to get the password by aforesaid two options, you can send a request at evoting@nsdl.com mentioning your demat account number/folio number, your PAN, your name and your registered address etc.
- d) Members can also use the OTP (One Time Password) based login for casting the votes on the e-Voting system of NSDL.

7. After entering your password, tick on Agree to "Terms and Conditions" by selecting on the check box.
8. Now, you will have to click on "Login" button.
9. After you click on the "Login" button, Home page of e-Voting will open.

Step 2: Cast your vote electronically and join General Meeting on NSDL e-Voting system.

How to cast your vote electronically and join General Meeting on NSDL e-Voting system?

1. After successful login at Step 1, you will be able to see all the companies "EVEN" in which you are holding shares and whose voting cycle and General Meeting is in active status.



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2. Select "EVEN" of company for which you wish to cast your vote during the remote e-Voting period and casting your vote during the General Meeting. For joining virtual meeting, you need to click on "VC/OAVM" link placed under "Join Meeting".
3. Now you are ready for e-Voting as the Voting page opens.
4. Cast your vote by selecting appropriate options i.e. assent or dissent, verify/modify the number of shares for which you wish to cast your vote and click on "Submit" and also "Confirm" when prompted.
5. Upon confirmation, the message "Vote cast successfully" will be displayed.
6. You can also take the printout of the votes cast by you by clicking on the print option on the confirmation page.
7. Once you confirm your vote on the resolution, you will not be allowed to modify your vote.

GENERAL GUIDELINES FOR SHAREHOLDERS

1. Institutional shareholders (i.e. other than individuals, HUF, NRI etc.) are required to send scanned copy (PDF/JPG Format) of the relevant Board Resolution/ Authority letter etc. with attested specimen signature of the duly authorized signatory(ies) who are authorized to vote, to the Scrutinizer by e-mail to jayavantbhave@gmail.com with a copy marked to evoting@nsdl.com. Institutional shareholders (i.e. other than individuals, HUF, NRI etc.) can also upload their Board Resolution / Power of Attorney / Authority Letter etc. by clicking on "Upload Board Resolution / Authority Letter" displayed under "e-Voting" tab in their login.
2. It is strongly recommended not to share your password with any other person and take utmost care to keep your password confidential. Login to the e-voting website will be disabled upon five unsuccessful attempts to key in the correct password. In such an event, you will need to go through the "[Forgot User Details/Password?](#)" or "[Physical User Reset Password?](#)" option available on www.evoting.nsdl.com to reset the password.
3. In case of any queries, you may refer the Frequently Asked Questions (FAQs) for Shareholders and e-voting user manual for Shareholders available at the download section of www.evoting.nsdl.com or call on.: 022 - 4886 7000 or send a request to Sagar S. Gudhate, Senior Manager at evoting@nsdl.com

Process for those shareholders whose email ids are not registered with the depositories for procuring user id and password and registration of e mail ids for e-voting for the resolutions set out in this notice:

1. In case shares are held in physical mode please provide Folio No., Name of shareholder, scanned copy of the share certificate (front and back), PAN (self attested scanned copy of PAN card), AADHAR (self attested scanned copy of Aadhar Card) by email to compliance@cleanscience.co.in
2. In case shares are held in demat mode, please provide DPID-CLID (16 digit DPID + CLID or 16 digit beneficiary ID), Name, client master or copy of Consolidated Account statement, PAN (self attested scanned copy of PAN card), AADHAR (self attested scanned copy of Aadhar Card) to compliance@cleanscience.co.in. If you are an Individual shareholders holding securities in demat mode, you are requested to refer to the login method explained at step 1 (A) i.e. **Login method for e-Voting and joining virtual meeting for Individual shareholders holding securities in demat mode.**
3. Alternatively shareholder/members may send a request to evoting@nsdl.com for procuring user id and password for e-voting by providing above mentioned documents.
4. In terms of SEBI circular dated December 9, 2020 on e-Voting facility provided by Listed Companies, Individual shareholders holding securities in demat mode are allowed to vote through their demat account maintained with Depositories and Depository Participants. Shareholders are required to update their mobile number and email ID correctly in their demat account in order to access e-Voting facility.

REMOTE-E-VOTING

- a) The voting rights of Members shall be in proportion to their shares of the paid-up equity share capital of the Company as on **Thursday, 4th September, 2025** and who continue to hold the shares as on the date of AGM will be entitled to vote at the AGM.
- b) Members may cast their votes on electronic voting system from any place (remote e-voting). The remote e-voting period will commence on **Sunday, 7th September, 2025, at 9.00 a.m. (IST) and will end on Wednesday, 10th September, 2025, at 5.00 p.m. (IST).**

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- c) The remote e-voting module shall be disabled for voting thereafter.
- d) In addition, the e-voting window shall be activated upon instruction of the Chairman of the meeting during the AGM.
- e) The e-voting during the AGM is integrated with the VC/OAVM platform and therefore no separate login is required.
- f) Members attending the AGM who have not cast their vote by remote e-voting and are otherwise not barred from doing so shall be eligible to cast their vote through e-voting during the AGM. Members who have voted through remote e-voting shall be eligible to attend the AGM, however, they shall not be eligible to vote at the meeting. Once the vote on a resolution is cast by the Members, the member shall not be allowed to change it subsequently.

THE INSTRUCTIONS FOR MEMBERS FOR E-VOTING ON THE DAY OF AGM ARE AS UNDER: -

1. The procedure for e-Voting on the day of the AGM is same as the instructions mentioned above for remote e-voting.
2. Only those Members/ shareholders, who will be present in the AGM through VC/OAVM facility and have not casted their vote on the Resolutions through remote e-Voting and are otherwise not barred from doing so, shall be eligible to vote through e-Voting system in the AGM.
3. Members who have voted through Remote e-Voting will be eligible to attend the AGM. However, they will not be eligible to vote at the AGM.
4. The details of the person who may be contacted for any grievances connected with the facility for e-Voting on the day of the AGM shall be the same person mentioned for Remote e-voting.

DETAILS OF SCRUTINISER

- a. M/s. Jayavant Bhawe, Practicing Company Secretary, Pune, (ICSI Membership No FCS-4266, CP-3068) has been appointed as a Scrutinizer to scrutinize the e-voting process in a fair and transparent manner.
- b. The Scrutinizer after scrutinising the votes cast by remote e-voting and e-voting during the AGM will make a consolidated Scrutinisers Report and submit the same not later than 48 hours from the conclusion

of the AGM to the Chairman of the Company or persons authorised by him who shall countersign the same and declare the results of voting forthwith.

- c. The Results declared along with a Scrutinizer's Report shall be hosted on the Company's website at <https://www.cleanscience.co.in> and on the website of NSDL at www.nSDL.co.in immediately after the result is declared by the Chairman or a person authorised by him. The results shall be simultaneously communicated to the Stock Exchanges viz. BSE Limited (BSE) and the National Stock Exchange of India Limited (NSE) at www.bseindia.com and www.nseindia.com respectively.

DIVIDEND

- a. The Members, whose names appear in the Register of Members/list of Beneficial Owners as on **Thursday, 4th September, 2025** i.e., the Cut-off Date, will be paid the Final Dividend for the financial year ended 31st March 2025 on **Friday, 26 September, 2025**, if approved at the AGM.
- b. Members holding shares in demat form are hereby informed that bank particulars registered with their respective Depository Participants, with whom they maintain their demat accounts, will be used by the Company for the payment of dividend. The Company or its Registrar cannot act on any request received directly from the Members holding shares in demat form for any change of bank particulars. Such changes are to be intimated only to the Depository Participant(s) of the Members. Members holding shares in demat form are requested to intimate any change in their address and/or bank mandate immediately to their Depository Participants well before the cut-off date.

TDS ON DIVIDEND

Pursuant to the Income Tax Act, 1961, as amended by the Finance Act, 2020, dividend income has become taxable in the hands of the shareholders with effect from 1st April 2020 and therefore the Company shall be required to deduct Tax at Source (TDS) at the time of making the payment of final dividend at prescribed rates. For the prescribed rates for various categories, shareholders are requested to refer to the Finance Act, 2021 and amendments thereof. In order to enable us to determine the appropriate TDS rate as applicable, Members are requested to submit the documents in accordance with the provisions of the Income Tax Act, 1961 as mentioned in below paras.



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For Resident Shareholders: - Tax shall be deducted at source under Section 194 of the Income Tax Act, 1961 @ 10% on the amount of Dividend declared and paid by the Company during FY 2024-25 provided PAN is registered by the Shareholder. If PAN is not registered, TDS would be deducted @ 20% as per Section 206AA of the Income Tax Act, 1961.

- a) **For Resident Individual:** No TDS shall be deducted on the Dividend payable to a resident Individual if the total dividend to be received by them during FY 2025-26 does not exceed ₹ 10,000. Separately, in cases where the shareholder provides Form 15G (applicable to all individuals) / Form 15H (applicable to an Individual above the age of 60 years), no TDS shall be deducted provided that the eligibility conditions are being met.

Form 15G / Form 15H can be uploaded at below link (i.e., MUFGE Intime India Private Limited): <https://web.in.mpms.mufg.com/formsreg/submission-of-form-15g-15h.html>

TDS will not be deducted, if the shareholder is exempted from TDS provisions through any circular(s) or notification(s) and provides an attested copy of the PAN along with documentary evidence in relation to the same.

Needless to mention, PAN will be mandatorily required. If your PAN details are available in your demat account for shares held in demat form or with the Registrar and Transfer Agent ("RTA") for shares held in physical form, then there is no need to send PAN details again to the Company. If PAN is not available or invalid, TDS would be deducted at the rate of 20% as per Section 206AA of the Income Tax Act.

- b) **For Resident Non-individual:** No tax shall be deducted on dividend payable to the following resident non-individual where they provide relevant details and documents: -
- Insurance companies:** A declaration that it has full beneficial interest in the shares along with self-attested copy of PAN and Registration Certificate with Insurance Regulatory Development Authority (IRDA) and PAN card.
 - Mutual Funds:** A declaration that it is a mutual fund governed by the provisions of Section 10(23D) of the Income Tax Act, 1961 and is covered under Section 196 of the Income Tax Act, 1961 along with self-attested copy of PAN and valid SEBI Registration Certificate.

- iii. **Alternative Investment Fund (AIF) established in India:** A declaration that its dividend income is exempt under Section 10(23FBA) of the Income Tax Act, 1961 and it has been granted a certificate of registration as Category I or Category II AIF under the SEBI Regulations, along with self-attested copy of PAN and valid SEBI Registration Certificate.

- iv. **National Pension Scheme:** A declaration that they are governed by the provisions of Section 10(44) of the Income Tax Act, 1961 along with self-attested copy of registration documents and PAN.

- v. **Corporation established by or under a Central Act:** A declaration that it is a corporation established by or under a Central Act whereby income-tax is exempt on the income and accordingly, covered under Section 196 of the Income Tax Act, 1961 along with self-attested copy of PAN and valid SEBI Registration Certificate.

- vi. **Recognised Provident Fund/Approved Gratuity/ Superannuation Fund:** Necessary documentary evidence as per Circular No. 18/2017 issued by Central Board of Direct Taxes

- vii. **Other shareholders** – Declaration along with self-attested copy of documentary evidence supporting the exemption and self-attested copy of PAN card.

- viii. In case of other resident shareholder having Order under section 197 of the Income Tax Act, 1961, TDS will be deducted at the rate mentioned in the Order; provided the Shareholder submits copy of the Order obtained from the income-tax authorities.

- c) **For Non-resident Shareholders:** - Taxes are required to be withheld in accordance with the provisions of Section 195 of the Income Tax Act, 1961 at the rates in force. As per the relevant provisions of the Income Tax Act, 1961, the withholding tax shall be @ 20% (plus applicable surcharge and cess) on the amount of Dividend payable to them.

Further, in case of Foreign Institutional Investors and Foreign Portfolio Investors, tax shall be deducted at source @ 20% (plus applicable surcharge and cess) under Section 196D of the Income Tax Act.

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However, as per Section 90 of the Income Tax Act, 1961 a non-resident shareholder has the option to be governed by the provisions of the Double Tax Avoidance Agreement (“DTAA”) between India and the country of tax residence of the shareholder, if they are more beneficial to the shareholder. For this purpose, i.e., to avail the tax treaty benefits, the Non-Resident Shareholder (including FII and FPI) will have to provide the following:

- Self-attested copy of PAN card, if any, allotted by the Indian income tax authorities.
- Self-attested copy of Tax Residency Certificate (TRC) issued by the tax authorities of the country of which the shareholder is resident, evidencing and certifying shareholder’s tax residency status during the financial year 2024-2025.
- Self-declaration in Form 10F duly filled and signed.
- SEBI registration certificate in case of Foreign Institutional Investors and Foreign Portfolio Investors.
- Self-declaration in the prescribed format certifying that:
 - a) The shareholder is eligible to claim the beneficial Tax Treaty rate for the purposes of tax withholding on dividend declared by the Company;
 - b) The transaction / arrangement / investments from which the dividend is derived by the shareholder is not arranged in a manner which results in obtaining a tax benefit, whether directly or indirectly, as one of its principal purposes. The tax benefit, if any, derived from such transaction / arrangement / investments would be in accordance with the object and purpose of the provisions of the relevant Tax Treaty (‘the Principle Purpose Test’, if applicable to the respective Tax Treaty);
 - c) No Permanent Establishment / fixed base in India during the FY 2024-2025 in accordance with the applicable tax treaty;
 - d) The shareholder is the ultimate beneficial owner of its shareholding in the Company and dividend receivable from the Company.

The Company is not obligated to apply the beneficial DTAA rates at the time of tax deduction / withholding on dividend amounts. Application of beneficial DTAA rate shall depend upon the completeness and satisfactory review by the Company, of the documents submitted by a Non-Resident Shareholder.

In case of Non-resident shareholder having Order under Section 197 of the Income Tax Act, 1961 TDS will be deducted at the rate mentioned in the Order; provided the shareholder submits copy of the order obtained from the income-tax authorities.

Where any entity is entitled for exemption from TDS, TDS will not be deducted provided such shareholder/ entity provides valid self-attested documentary evidence (e.g., relevant copy of registration, notification, order, etc. issued by the Indian tax authorities).

Notes:

- i. All the above referred tax rates will be enhanced by surcharge and cess, as applicable.
- ii. For all self-attested documents, shareholders must mention on the document “certified true copy of the original”. For all documents being uploaded by the shareholder, the shareholder undertakes to send the original document(s) on request by the Company/ RTA.
- iii. In case tax dividend is deducted at a higher rate in the absence of receipt of the aforementioned details / documents, the concerned Shareholder may still have the option of claiming refund at the time of filing the income tax return (provided a valid PAN is registered with your RTA or DP). No claim shall lie against the Company for such taxes deducted.
- iv. In the event of any income tax demand (including interest, penalty, etc.) arising from any misrepresentation, inaccuracy or omission of information provided / to be provided by the Shareholder(s), such Shareholder(s) will be responsible to indemnify the Company and also, provide the Company with all information / documents and co-operation in any proceedings.
- v. Shareholders holding shares under multiple accounts under different status / category and single PAN, may note that, higher of the tax as applicable to the status in which shares are held under a PAN will be considered on their entire holding in different accounts.



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vi. Documents furnished by the shareholders [such as Form 15G / 15H, TRC, Form 10F, Self-Attested Declaration etc.] shall be subject to review and examination by the Company before granting any beneficial rate or Nil Rate. The Company reserves the right to reject documents in case of any discrepancies or the documents are found to be incomplete. Decision of the Company with respect to the validity of any document will be final.

vii. In case of any discrepancy in documents submitted by the shareholder, the Company will deduct tax at higher rate as applicable, without any further communication in this regard.

The Company will withhold taxes as per the stipulated tax laws prevalent at the time of deduction of taxes i.e., as on aforesaid cut-off Date.

viii. A declaration must be filed with the Company where the whole or any part of the dividend income is assessable, under the provisions of the Act, in the hands of a person other than the shareholder in accordance with Rule 37BA (2) of the Income-tax Rules, 1962. The declaration must consist of Name, address, PAN of the person to whom credit is to be given and payment or credit in relation to which credit has to be given and reasons for giving credit to such person.

To enable us to determine the appropriate TDS / withholding tax rate applicable, you should upload necessary documents at <https://web.linkintime.co.in/formsreg/submission-of-form-15g-15h.html> on or before 4th September, 2025.

No communication on tax determination / deduction shall be considered post 4th September, 2025

Other instructions

1. Members desirous of getting any information about the accounts of the Company are requested to address their queries to the Company Secretary of the Company at compliance@cleanscience.co.in Such requests should be received at least seven days before the date of the meeting, so that the information required can be readily made available at the meeting, to the best extent possible.
2. During the AGM, the Register of Directors and Key Managerial Personnel and their shareholding maintained under Section 170 of the Act, the Register of Contracts or arrangements in which Directors are

interested under Section 189 of the Act, other relevant documents referred to in this Notice of AGM and Explanatory Statement and the Certificate from the Secretarial Auditors of the Company certifying that ESOP Scheme of the Company is being implemented in accordance with the SEBI (Share Based Employee Benefits and Sweat Equity) Regulations, 2021 ("SEBI SBEB and Sweat Equity Regulations, 2021") shall be available for inspection upon login at NSDL e-voting system at <https://www.evoting.nsdl.com> and on the website of the Company, www.cleanscience.co.in.

3. In terms of SEBI Circular dated April 08, 2022 read with SEBI Circular dated May 30, 2022 the Standard Operating Procedures for dispute resolutions under the Stock Exchange Arbitration Mechanism for dispute between the Company and/or Share Transfer Agents and its Shareholders/Investors has been hosted on the company website at www.cleanscience.co.in
4. Shareholders are requested to update their KYC details including PAN, bank account details, nomination, contact details and are suggested to contact their stock brokers/Depository Participant for updating the same.
5. SEBI vide Circular Nos. SEBI/HO/OIAE/OIAE_IAD-1/P/CIR/2023/131 dated July 31, 2023, and SEBI/HO/OIAE/OIAE_IAD-1/P/CIR/2023/135 dated August 4, 2023, read with Master Circular No. SEBI/HO/OIAE/OIAE_IAD-1/P/CIR/2023/145 dated July 31, 2023 (updated as on August 11, 2023), has established a common Online Dispute Resolution Portal ("ODR Portal") for resolution of disputes arising in the Indian Securities Market.
6. Pursuant to above-mentioned circulars, post exhausting the option to resolve their grievances with the RTA/Company directly and through existing SCORES platform, the investors can initiate dispute resolution through the ODR Portal - <https://smartodr.in/login> and the same can also be accessed through the Company's website <https://cleanscience.co.in/investors/investors-kit/>

**By Order of the Board
For Clean Science and Technology Limited**

**Ruchita Vij
Company Secretary
Membership No. F 9210
Date: 17th July, 2025
Place: Pune**

NOTICE (CONTD.)

ANNEXURE TO THE NOTICE

Details of Directors seeking re-appointment at the 22nd Annual General Meeting -

Particulars	Details
Name	Mr. Pradeep Ramwilas Rathi
DIN	00018577
Date of Birth and Age	20/05/1953, 72 Years
Nationality	Indian
Date of First appointment on the Board	15 th December, 2006
Shareholding in the Company as on 31 st March 2025	Nil
Board meetings attended during financial year 2024-25	4 (Four)
Brief Profile, qualification, Nature of expertise in specific functional Areas and Experience	Mr. Pradeep Ramwilas Rathi, is the Chairman and Non-Executive Director of the Company. He holds a bachelor's degree in science from University of Poona and master's degree of science in chemical engineering practice from Massachusetts Institute of Technology, USA. He also holds a master's degree in business administration from Columbia University, USA. He has close to 25 years of experience in the chemical industry. He has been associated with Sudarshan Chemical Industries Limited since last 40 years and retired as Managing Director in 2018.
Terms and conditions of Re-appointment	He was appointed as Non-Executive – Non-Independent of the Company.
Last Drawn remuneration (including performance bonus)	NIL
Remuneration proposed to be paid	NIL
Relationship with other Directors and Key Managerial Personnel	Not Applicable
Directorship in Other Companies	<ol style="list-style-type: none"> Matrix Life Science Private Limited PRR Finance Private Limited Rabro Speciality Chemicals Pvt Ltd.
Chairman/Member in the Committees	He is a Chairman of Risk Management Committee and Finance Committee and Member of Nomination and Remuneration Committee of the Company.
Listed entities from which he has resigned in past three years	<p>He tendered his resignation in the following Listed entities:</p> <ol style="list-style-type: none"> Sanghvi Movers Limited Finolex Industries Limited Sudarshan Chemical Industries Limited

Explanatory Statement in respect of the Special Businesses pursuant to Section 102 of the Companies Act, 2013.

Item No: 5

Ratification of remuneration to Cost Auditors for Financial Year 2025-26

Pursuant to Section 148 of the Companies Act, 2013 read with the Companies (Audit and Auditors) Rules, 2014, as amended from time to time, the Company is required to have audit of its cost records for specified products conducted by a Cost Accountant.

Accordingly, the Board of Directors at their meeting held on 22nd May, 2025 as recommended by the Audit Committee, appointed M/s. Dhananjay V. Joshi & Associates, Cost Accountants, Pune (Firm Registration No.: 000030) as the Cost Auditors of the Company to conduct audit of the cost records for the Financial Year 2024-25, at a remuneration of ₹ 3,30,000/- (Rupees Three Lakhs Thirty Thousand Only) plus applicable taxes thereon and reimbursement of out of pocket expenses as may be incurred by them during the course of audit.



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In compliance with Section 148, members are required to ratify the remuneration to be paid to the Cost Auditors of the Company.

Accordingly, consent of the members of the Company is sought for ratification of the remuneration payable to the Cost Auditors for the financial year 2025-26.

None of the Directors or Key Managerial Personnel of the Company, or their respective relatives is in any way concerned or interested in the resolution set out at Item No. 5 of the Notice.

The Board recommends the ordinary resolution set out at Item No. 5 of the notice, for the approval of members of the Company.

ITEM NO. 6

To approve re-appointment of Mr. Krishnakumar Ramnarayan Boob as Whole Time Director w.e.f. 1st April, 2026.

The shareholders of the Company at the Extra-Ordinary General Meeting held on 27th March, 2021 appointed Mr. Krishnakumar R. Boob, as Whole-time Director for a period of 5 five years w.e.f. 1st April 2021. The tenure as a whole-time director for the period of 5 years will be completed on 31st March, 2026.

On the recommendation of Nomination and Remuneration Committee Audit Committee and Board and in terms of Nomination and Remuneration Policy, it is proposed to re-appoint Mr. Krishnakumar R. Boob as Whole-time Director and Key Managerial Personnel of the Company w.e.f. 1st April, 2026 for a period of 5 years liable to retire by rotation at a remuneration and terms and conditions as may be approved by the Board.

He holds 15.54 million Equity shares (including joint holding) in the Company. He is a member of CSR Committee and Finance Committee of the Company and has attended Three (3) Board meetings during FY 24-25. He is also a Director in Clean Aromatics Private Limited, Clean Organics Private Limited, Clean Science Private Limited, CSTPL Foundation, Clean Fino-Chem Limited and Shri Saptashringi Warehousing Private Limited.

Brief profile of Mr. Krishnakumar Ramnarayan Boob is as under:

Mr. Krishnakumar Ramnarayan Boob holds a bachelor's degree in pharmacy from the University of Bombay, India. He has more than 27 years' experience in the chemical industry. He is a Promoter Director of the Company and has been instrumental in contributing to the growth and

development of the Company since its incorporation in the year 2003. He has been actively involved in operations of the Company and is brother of Mr. Ashok Ramnarayan Boob, Managing Director of the Company.

Considering his skills, knowledge, and contribution made to the growth of the Company, it is proposed to recommend to the shareholders re-appointment of Mr. Krishnakumar R. Boob as Whole-time Director and Key Managerial Personnel on such terms and conditions and at an annual remuneration of ₹ 24.44 million per annum (being 10% increase from ₹ 22.22 million p.a.) plus 4% Performance Bonus on Profit before tax of the Company proportionate to the remuneration drawn with other Executive Directors and Perquisites, Benefits, Allowances as per the Rules of the Company.

Mr. Krishnakumar Boob has given his consent to act as the Whole Time Director and has confirmed that he is not disqualified under section 164 of Companies Act, 2013 to act as a director of the Company and not debarred or disqualified from being appointed or continuing as director of company by the Securities and Exchange Board of India, Ministry of Corporate Affairs or any such statutory authority.

Brief Terms and Conditions of the Appointment:

A. Term of appointment: - 5 years i.e., from 1st April, 2026 to 31st March, 2031.

B. Nature of Duties: -

Mr. Krishnakumar R. Boob shall devote his whole time and attention to the business of the Company. He shall perform such duties as may be entrusted to him by the Board from time to time and exercise such powers as may be assigned, subject to the superintendence, control and directions of the Board. He shall perform duties as assigned to him from time to time by serving on the Board of Holding/ Subsidiary/ Associate Companies or on any other Executive Body or Committee(s) of such Companies.

C. Remuneration

a. Basic Pay ₹ 24.44 million p.a.

The annual increment would be effective from 1st April, each year and would be decided by the Board. The recommendation of Board would be based on Company performance and individual performance taken together.

b. 4% Performance Bonus on Profit before tax of the Company proportionate to the remuneration drawn with other Executive Directors.

NOTICE (CONTD.)

c. Perquisites, Benefits, Allowances:

Use of Company car, chauffeur and mobile bills for official purposes, medical and personal accident insurance, meal card and other perquisites as per the Rules of the Company.

D. Minimum Remuneration

Notwithstanding anything to the contrary herein contained where in any financial year during the tenure of Mr. Krishnakumar R. Boob the Company has no profits or its profits are inadequate, the Company will pay remuneration by way of salary, perquisites, benefits, allowances, performance linked bonus as may be approved by the Board subject to the limits prescribed under Schedule V of the Companies Act, 2013.

A. Other terms of appointment:

1. The terms and conditions of the appointment of Mr. Krishnakumar R. Boob may be altered and varied from time to time by the Board as it may in its discretion deem fit, in such manner as may be agreed between the Board and Mr. Krishnakumar R. Boob subject to such approvals as may be required.
2. Save as directed by the Board, Mr. Krishnakumar R. Boob shall not during the term of employment or at any time thereafter use, make known, divulge or disclose to any person, firm, company or concern except to those employees of the Company whose province it is to know the same any of the secrets, methods, concerns, affairs or information of or concerning the business or trade of the Company whether acquired in the course of employment hereunder or otherwise.
3. Mr. Krishnakumar R. Boob agrees and undertakes to forthwith communicate to the Company and transfer to it the exclusive benefit of all inventions, discoveries and improvements, which he may make or discover during the continuance of his engagement relating to any of the Company's trade or business. Mr. Krishnakumar R. Boob also agrees and undertakes that he shall whenever requested so to do by the Company execute and sign any instruments in order to apply for and to obtain letters, patents, designs registrations and other forms of protection for the said improvements, inventions and discoveries and to vest in the Company the whole right title and interest therein

4. These terms and conditions shall be terminated by:

(a) the Company:

- i. at its discretion by giving six months' notice in writing at any time or paying such remuneration in lieu of notice if Mr. Krishnakumar R. Boob shall have been incapacitated or shall have become incompetent by reason of any physical or mental illness or accident from performing his duties hereunder for a continuous period of three months. A certificate of a registered medical practitioner nominated by the Company to ascertain the incompetence or incapacitation referred to above shall be conclusive.

- ii. without prejudice to any other right or remedy which may be open or available to the Company, by summary notice in writing if Mr. Krishnakumar R. Boob have committed any serious breach or continued after warning, any continuing breach of obligations hereunder or shall have been guilty of conduct tending to bring the Company or his office hereunder into disrepute or shall have committed any act of insolvency or compounded with creditors generally by giving six-month notice to Mr. Krishnakumar R. Boob in writing or by paying six months' consolidated remuneration in lieu of notice.

(b) Mr. Krishnakumar R. Boob - by giving six months' notice in writing to the Company.

5. During the tenure, Mr. Krishnakumar R. Boob shall abide by the Companies Code of Conduct, laws, rules and regulations as applicable to the Company.

None of the Directors and Key Managerial Personnel of the Company and their relatives except Mr. Krishnakumar Ramnarayan Boob, Mr. Ashok Ramnarayan Boob and their relatives are concerned or interested in the said resolution.

The Board recommends the Special resolution set out at Item No. 6 of the notice, for the approval of members of the Company.



NOTICE (CONTD.)

ITEM NO. 7

To approve re-appointment of Mr. Siddhartha Ashok Sikchi as Whole Time Director w.e.f. 1st April, 2026

The shareholders of the Company at the Extra-Ordinary General Meeting held on 27th March, 2021 appointed Mr. Siddhartha Sikchi, as Whole-time Director for a period of 5 five years w.e.f. 1st April 2021. The tenure as a whole-time director for the period of 5 years will be completed on 31st March, 2026.

On the recommendation of Nomination and Remuneration Committee Audit Committee and Board and in terms of Nomination and Remuneration Policy, it is proposed to re-appoint Mr. Siddhartha Sikchi as Whole-time Director and Key Managerial Personnel of the Company w.e.f. 1st April, 2026 for a period of 5 years liable to retire by rotation at a remuneration and terms and conditions as may be approved by the Board.

He holds 10.44 million Equity shares in Clean Science and Technology Limited. He is a member of Stakeholders Relationship Committee and Finance Committee of the Company and attended four (4) Board meetings during FY 24-25. He is also Director in Clean Aromatics Private Limited, Clean Organics Private Limited, Clean Science Private Limited, CSTPL Foundation, Clean Fino-Chem Limited, Matrix Life Science Private Limited, Matric Global Specialty Private Limited and Blackbird Holdings Private Limited.

Brief profile of Mr. Siddhartha Ashok Sikchi is as under:

Mr. Siddhartha Sikchi holds a Master's degree in Science in Organic Chemistry (with specialisation in catalytic chemistry) from University of Manitoba, Canada (2006) and a Bachelor's degree in Chemical Technology (2003) from Institute of Chemical Technology, UDCT, Mumbai. He is responsible for R&D, new projects, business development, quality systems and information technology. He has more than 20 years of experience in the speciality chemical industry.

Considering his skills, knowledge, and contribution made to the growth of the Company, it is proposed to recommend to the Shareholders re-appointment of Mr. Siddhartha Ashok Sikchi as Whole-time Director and Key Managerial Personnel on such terms and conditions and at an annual remuneration of ₹ 36.44 million (being 10% increase from ₹ 33.13 million p.a.) plus 4% Performance Bonus on Profit before tax of the Company proportionate to the remuneration drawn with other Executive Directors and Perquisites, Benefits, Allowances as per the Rules of the Company.

Mr. Siddhartha Ashok Sikchi has given his consent to act as the Whole Time Director and has confirmed that he is not disqualified under section 164 of Companies Act, 2013 to act as a director of the Company and not debarred or disqualified from being appointed or continuing as director of company by the Securities and Exchange Board of India, Ministry of Corporate Affairs or any such statutory authority.

Brief Terms and Conditions of the Appointment:

A. Term of appointment: - 5 years i.e., from 1st April, 2026 to 31st March, 2031.

B. Nature of Duties: -

Mr. Siddhartha A. Sikchi shall devote his whole time and attention to the business of the Company. He shall perform such duties as may be entrusted to him by the Board from time to time and exercise such powers as may be assigned, subject to the superintendence, control and directions of the Board. He shall perform duties as assigned to him from time to time by serving on the Board of Holding/ Subsidiary/ Associate Companies or on any other Executive Body or Committee(s) of such Companies.

C. Remuneration

a Basic Pay ₹ 36.44 million p.a.

The annual increment would be effective from 1st April, each year and would be decided by the Board. The recommendation of Board would be based on Company performance and individual performance taken together.

b 4% Performance Bonus on Profit before tax of the Company proportionate to the remuneration drawn with other Executive Directors.

c. Perquisites, Benefits, Allowances:

Use of Company car, chauffeur and mobile bills for official purposes, medical and personal accident insurance, meal card and other perquisites as per the Rules of the Company.

D. Minimum Remuneration

Notwithstanding anything to the contrary herein contained where in any financial year during the tenure of Mr. Siddhartha A. Sikchi the Company has no profits or its profits are inadequate, the Company will pay remuneration by way of salary, perquisites, benefits, allowances, performance linked bonus as may be approved by the Board subject to the limits prescribed under Schedule V of the Companies Act, 2013.

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B. Other terms of appointment:

1. The terms and conditions of the appointment of Mr. Siddhartha A. Sikchi may be altered and varied from time to time by the Board as it may in its discretion deem fit, in such manner as may be agreed between the Board and Mr. Siddhartha A. Sikchi subject to such approvals as may be required.
2. Save as directed by the Board, Mr. Siddhartha A. Sikchi shall not during the term of employment or at any time thereafter use, make known, divulge or disclose to any person, firm, company or concern except to those employees of the Company whose province it is to know the same any of the secrets, methods, concerns, affairs or information of or concerning the business or trade of the Company whether acquired in the course of employment hereunder or otherwise.
3. Mr. Siddhartha A. Sikchi agrees and undertakes to forthwith communicate to the Company and transfer to it the exclusive benefit of all inventions, discoveries and improvements, which he may make or discover during the continuance of his engagement relating to any of the Company's trade or business. Mr. Siddhartha A. Sikchi also agrees and undertakes that he shall whenever requested so to do by the Company execute and sign any instruments in order to apply for and to obtain letters, patents, designs registrations and other forms of protection for the said improvements, inventions and discoveries and to vest in the Company the whole right title and interest therein.
4. These terms and conditions shall be terminated by:
 - a. the Company:
 - i. at its discretion by giving six months' notice in writing at any time or paying such remuneration in lieu of notice if Mr. Siddhartha A. Sikchi shall have been incapacitated or shall have become incompetent by reason of any physical or mental illness or accident from performing his duties hereunder for a continuous period of three months. A certificate of a registered medical practitioner nominated by the Company to ascertain the incompetence or incapacitation referred to above shall be conclusive.

- ii. without prejudice to any other right or remedy which may be open or available to the Company, by summary notice in writing if Mr. Siddhartha A. Sikchi have committed any serious breach or continued after warning, any continuing breach of obligations hereunder or shall have been guilty of conduct tending to bring the Company or his office hereunder into disrepute or shall have committed any act of insolvency or compounded with creditors generally by giving six-month notice to Mr. Siddhartha A. Sikchi in writing or by paying six months' consolidated remuneration in lieu of notice

- b. Mr. Siddhartha A. Sikchi - by giving six months' notice in writing to the Company.

5. During the tenure, Mr. Siddhartha A. Sikchi shall abide by the Companies Code of Conduct, laws, rules and regulations as applicable to the Company.

None of the Directors and Key Managerial Personnel of the Company and their relatives except Mr. Siddhartha Ashok Sikchi and their relatives are concerned or interested in the said resolution.

The Board recommends the Special resolution set out at Item No. 7 of the notice, for the approval of members of the Company.

ITEM NO. 8

To approve payment of aggregate annual remuneration in excess of 5% of net profits of the Company in a year collectively to all Executive Directors who are Promoters.

In terms of Regulation 17(6)(e)(ii) of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, approval of shareholders is required by way of special resolution where the aggregate annual remuneration payable to more than one Executive Directors who are Promoters or members of the promoter group, exceeds 5 per cent of the net profits of the listed entity.

The aggregate annual remuneration payable to Mr. Ashok R. Boob, Managing Director, Mr. Krishnakumar R. Boob, Mr. Siddhartha A. Sikchi, and Mr. Parth Maheshwari, Whole-Time Directors and who are also the Promoters of the Company may exceed 5% of net profits and would need shareholders' approval till the expiry of the respective term of these directors i.e. upto 27th July, 2027 for



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Mr. Ashok R. Boob, upto to 31st March, 2031 for Mr. Krishnakumar Ramnarayan Boob, Mr. Siddhartha Ashok Sikchi and upto 31st July, 2029 for Mr. Parth Ashok Maheshwari subject to overall limits as provided under Section 197 read with Schedule V of the Companies Act, 2013.

Brief profile and contribution of Promoter Executive Directors-

Mr. Ashok Ramnarayan Boob holds a bachelor's degree in chemical engineering from the Institute of Chemical Technology, Mumbai and is the Managing Director of the Company. He is a career-technocrat having over 28 years of experience in the chemical industry. He has been instrumental in contributing to the growth and development of the Company since incorporation i.e., 7th November 2003. He received Lala Shriram National Award 2023 for Leadership in Chemical Industry from Indian Institute of Chemical Engineers.

Mr. Siddhartha Ashok Sikchi holds Master's degree in Science from University of Manitoba, Canada and Bachelor's degree in Technology from the Institute of Chemical Technology, Mumbai. He has over 15 years of experience in the chemical industry and is the Promoter and Whole-time Director of the Company. He spearheads Business Development, Research & Development, Raw material procurement, Investor Communications. He led the maiden capital market journey and completed the IPO and listing of shares in July 2021. He played a pivotal role in setting up the Wholly Owned Subsidiary, Clean Fino-Chem Limited and commercialising the production. He has also been instrumental in manufacturing products through unique and novel processes, which serve diverse and critical end industries. He was felicitated with ET 40 Under Forty.

Mr. Krishnakumar Ramnarayan Boob holds a bachelor's degree in pharmacy from the University of Bombay, India. He has more than 25 years' experience in the chemical industry. He is a Promoter Director of the Company and has been instrumental in contributing to the growth and development of the Company since its incorporation in the year 2003. He has been actively involved in operations of the Company and is brother of Mr. Ashok Ramnarayan Boob, Managing Director of the Company.

Mr. Parth Ashok Maheshwari, holds Master's Degree in Business Administration from Babson College and Bachelor's Degree in Technology (Chemical) from Pune University. He is associated with Clean Science and Technology Limited since last 10 years. He is responsible for setting up of new Projects, Productions, Engineering Procurement, Maintenance, Safety measures, HRD,

certifications including GreenCo, Responsible Care etc. Mr. Parth Ashok Maheshwari played a pivotal role in setting up Unit II, Unit III and Pilot manufacturing facility of the Company within record time and cost. He also had significant contribution in setting up of the manufacturing facility of Clean Fino-Chem Limited, Material Wholly Owned Subsidiary spread over ~ 34 acres and in commencement of commercial production of HALS series.

The Promoter Executive Directors ventured into the business with their core competencies and decided to work into interesting catalytic and cleaner technologies that can be used to manufacture speciality chemicals. Starting with functionally critical speciality chemicals such as Monomethyl ether of hydroquinone (MEHQ) and Guaiacol, under their guidance, the Company has now product portfolio that is used in wide variety of formulations including agro-chemicals, pharmaceuticals, anti-oxidants in the food and animal feed industry, paints, agro-chemicals, flavours, personal care (cosmetics). Company also commercialised plant to manufacture HALS 770 & 4-Hydroxy Tempo (701).

They developed 'green' or eco-friendly manufacturing processes led by differentiated catalytic technologies through process innovation and consistent R&D. Various catalysts have been developed in-house through R&D, which are used across process developments, and have helped to improve productivity, yields, economy and cost efficiencies. By employing "clean-technologies", the Company distinguish its processes from conventional processes and optimize use of non-toxic raw materials, resulting in lower effluent generation and products that are not as harmful to the end-consumer as conventionally produced chemicals.

Starting with one manufacturing facility, the Company has now three manufacturing facilities at Maharashtra Industrial Development Corporation (MIDC) Kurkumbh, Pune, Maharashtra. They have set-up another Wholly Owned Subsidiary, Clean Fino-Chem Limited (CFCL) spread across in ~ 34 acres at MIDC Kurkumbh. The Company invested ~ ₹ 3,851 million in CFCL and started manufacturing HALS series in March 2021. With a strong Research & Development of 90+ scientist they are developing new products which would be commercialized after successful testing.

Under the guidance of the promoters and directors, the Company is now largest global producer of Monomethyl Ether of Hydroquinone (MEHQ), Butylated Hydroxy Anisole (BHA), and 4-Methoxy Acetophenone (4-MAP). Furthermore, the Company has achieved backward integration by manufacturing anisole, a key raw material,

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and now stands as the largest global producer of this compound. Company was granted Four Star Export House Recognition Certificate by Ministry of Commerce and Industry. Company also received awards from the State of Maharashtra for significant contribution to exports under Chemical sector.

Considering the accountability towards ESG factors, under the guidance of promoters Company has set the target for reducing Greenhouse Gas emission, decrease water consumption, increase the share of renewable energy, employing 30% women staff at corporate office etc. Company also actively contributed to education, environmental conservation, healthcare, medical relief and community development which yield positive impact on society aligning with Global Sustainability Goals. Under their leadership and guidance Company achieved Responsible Care Certificate reaffirming Company's commitment to safety, health and environmental management.

None of the Directors and Key Managerial Personnel of the Company and their relatives except Mr. Ashok Ramnarayan Boob, Mr. Krishnakumar Ramnarayan Boob, Mr. Siddhartha Ashok Sikchi and Mr. Parth Ashok Maheshwari and their relatives are concerned or interested in the said resolution.

The Board recommends the Special resolution set out at Item No. 8 of the notice, for the approval of members of the Company.

ITEM NO. 9

To approve appointment of M/s J. B. Bhav & CO., Company Secretaries for Annual Secretarial Audit and Annual Secretarial Compliance for period of 5 years

Pursuant to Section 204 of the Companies Act, 2013 read with Rule 9 of the Companies (Appointment and Remuneration) Rules 2014 prescribes Form MR-3 for the Secretarial Audit Report. Further, Section 179 of the Act read with Rule 8 of the Companies (Meetings of Board and its Powers) Rules, 2014 provide the appointment of Secretarial Auditor.

The SEBI vide its notification dated 12th December, 2024 amended Regulation 24A of the SEBI (Listing Obligations and Disclosure Requirements), Regulations, 2015 (the Listing Regulations). The Amended regulation read with the SEBI circular no. SEBI/HO/CFD/CFD-PoD-2/CIR/P/2024/185 dated 31st December, 2024 (the Circular) have inter-alia prescribed the term of appointment/re-appointment, eligibility, qualifications and disqualifications of Secretarial Auditor of a Listed Company.

As per the amended Regulation 24A of the Listing Regulations, the Company and its material unlisted

subsidiary company is required to undertake Secretarial Audit by a Secretarial Auditor who shall be a Peer Reviewed Company Secretary and annex a Secretarial Audit Report in such form as specified by SEBI, with the annual report of the Company.

Pursuant to the amended Regulation 24A of the Listing Regulations, w.e.f. 01st April, 2025, every Listed Company on the recommendation of the Board of Directors shall appoint or re-appoint (i) an Individual as Secretarial Auditor for not more than one term of five consecutive years or (ii) a Secretarial Audit firm as Secretarial Auditor for not more than two terms of five consecutive years with the approval of its shareholders in its Annual General Meeting.

In accordance with the above, the Board of Directors on the recommendation of the Audit Committee at its meeting held on 22nd May, 2025 considered, approved and recommended to the Shareholders of the Company for their approval, the appointment of M/s. J. B. Bhav & Co., Company Secretaries, Pune (Peer review Certificate No. 1238/2021, Membership no-FCS- 4266, Cop- 3068), as Secretarial Auditors of the Company at the ensuing 22nd Annual General Meeting, to conduct Secretarial Audit for Five Consecutive Financial Years.

M/s. J. B. Bhav & Co., Company Secretaries are registered as a Practicing Company Secretary with The Institute of Company Secretaries of India (ICSI) and has Peer Review Certificate No. 1238/2021 issued by the Institute of Company Secretaries of India (ICSI).

Their expertise covers Corporate legal compliances, Corporate Governance, Advisory and Consulting.

M/s. J. B. Bhav & Co., Company Secretaries, has capability to serve a diverse and complex business landscape as that of the Company, audit experience in the Company's operating segments and possesses the market standing and technical knowledge best suited to handle the scale, diversity and complexity associated with the audit of the Secretarial matters of the Company.

M/s. J. B. Bhav & Co., Company Secretaries, have given their consent in writing to act as the Secretarial Auditors of the Company and have confirmed that their appointment, if made, will be within the limit specified under section 204 of the Companies Act, 2013. They have also confirmed that they are not disqualified to be appointed as Secretarial Auditors in terms of the provisions of the Section 204 of the Companies Act, 2013 and the Rules made thereunder, read with Regulation 24A of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 and other applicable Regulations.



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In view of their qualifications and experience in undertaking Secretarial Audit, it is proposed to appoint M/s. J. B. Bhave & Co., Company Secretaries, Practicing Company Secretary, as Secretarial Auditors of the Company.

The Board, based on the mutual discussion with Secretarial Auditors, approved a remuneration of ₹ 1,60,000/- plus, taxes as applicable and out of pocket expenses for the Financial Year 1st April, 2025 – 31st March, 2026.

The Remuneration payable to M/s. J. B. Bhave & Co., for the Financial Year ending 31st March, 2027 and thereafter will be as mutually agreed between Board of Directors and Secretarial Auditor.

None of the Directors and Key Managerial Personnel of the Company, or their relatives, are interested in this resolution.

The Board recommends the Special Resolution set out at Item No. 9 of the accompanying Notice for approval by the Members of the Company.

**By Order of the Board
For Clean Science and Technology Limited**

**Ruchita Vij
Company secretary
Membership No – F9210
Date: 17th July, 2025
Place: Pune**